

Notice of Motion

Several notice of motion were presented at the January 24, 2016 General Membership Meeting. These motions seek to change several sections of the Local Bylaws.

Motion 1

Be it resolved to add a new clause to “**Article 11 – Finances**” of the bylaws to read:

Chief Stewards and Chief Shop Steward have many day-to-day expenses such as using their personal cell phones for work on behalf of the Local, as well as additional car expenses coming to executive meeting and consultation in different location that where they work.

Chief Stewards shall receive an honorarium of \$500 per year, once per calendar year, prorated for months served. Chief Stewards must attend a minimum of three (3) executive meetings a year to be eligible.

Motion 2

Notice of motion for bylaw change to **Article 10.4**.

Whereas the current shop steward meetings are not meeting the needs of the Shop Stewards and membership;

Whereas we have had a real problem to organize external Shop Stewards meetings;

Whereas MSCs have the added difficulty of shifts, and members needs to connect with other MSC stewards to deal with management more effectively and connect with internal Group 1, 3, and 4 Stewards as well.

Be it resolved that 10.04 of the by-laws be changed to the following:

[No change to 1st Paragraph.]

Group 2 MSC stewards will have a meeting held every month for eight (8) times per year for one and a half (1.5) hours.

Where possible there will be two meetings: One for graveyard and early start shifts, one for shift #2 and #3 combined.

MSC shop stewards may be booked off or receive honorarium, in accordance of the limits above, in order to attend MSC shop steward meetings on other shifts. No shop steward shall be booked off or receive an honorarium more than once in a calendar month.

MSC Chief Stewards shall organize and attend all MSC steward meetings. The Grievance Officer shall attend these meetings regularly and other Full Time Officers may attend or be invited as approved.

[No change to: After Group 1 will have a meeting held every month for one and a half (1.5) hours.]

MSC and Group 1 steward meetings shall be held together three (3) times per year to discuss common issues between them.

Motion 3 *(This motion addresses the issues with the previous motion that was put forward to change weekend meeting to Saturdays)*

Whereas we need to make General Membership Meetings (GMMs) as accessible as possible to our members, and Saturday is now the day when the least number of members in our Local are working and can attend, and;

Whereas members have expressed that Sundays are an important time for their faith and to spend time with their families;

Be it resolved that Article 10.1 B of the Local by-laws be changed to the following:

Whenever possible, General Membership Meetings shall be held alternately on the fourth (4th) Thursday at 7:00 pm and on the fourth (4th) Saturday at 1:00 pm

Note: This motion only proposes changing the day the weekend meetings are held on, from Sundays to Saturdays.

Motion 4

Notice of Motion (to reflect changes in weekend meetings) to change **Article 9.5(c)** from:

Delegates shall be elected at a General Membership Meeting to be held on a Sunday at 1:00 pm

Be it resolved that Article 9.5 (c) of the Local by-laws be changed to the following:

Regional Conference Delegates will be elected at the September General Meeting following National Convention to be held on a Saturday at 1:00 pm to a term lasting through to the conclusion of the next National Convention.

As they seek to amend the Local bylaws, they are to be posted on the Union bulletin boards for members' information, in accordance with sections of the Local Bylaws. These motions will be debated and voted on at the **February 24, 2016, General Membership Meeting**.

Motions to amend the local bylaws require approval by a two-thirds majority of the members present and voting at the meeting. Such motions must not conflict with the National Constitution of the Union.