



# Canadian Union Of Postal Workers Vancouver Local

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CUPW National Website: [www.cupw.ca](http://www.cupw.ca)

Vancouver Local Website: [www.cupw-vancouver.org](http://www.cupw-vancouver.org)

DATE: November 26, 2010

## VMPP Schedule Consultations: Update #1

On Wednesday, November 3<sup>rd</sup>, CUPW met for the first of a series of consultations to discuss management's proposals for new schedules for 2011. In upcoming bulletins we will go into more detail on the information we received. In this bulletin, we will just go over some of the major changes that management intends to make. And, just a reminder: although management has to consult with CUPW, they can do what they want, even if we disagree. "We consulted with your union" does NOT mean that CUPW agreed with their plans.

\*\* Weekend work, weekend work and more weekend work. While we are doing what we can to keep weekend work to a minimum and argue for a fair sharing of weekend work, our pleas have fallen on deaf ears so far. You may want to search for a section with a better schedule. There will be many assignments up for bid between now and the shift bid. Look in the order book daily.

\*\* Management plans to remove registration work from the Preferred Assignment Section. We believe this is a violation of the Preferred Assignments section of our contract (Article 12) but management plans to push through their plans. According to them, international registers are not registers. Go figure.

\*\* Management plans to move the Mail Prep work on afternoon shift to the Coding & Mech section. For this reason, they plan to delete all the part-time assignments in Manual and add 41 part-time assignments to Coding & Mech.

### Management's Proposed Schedules for 2011

#### Management Proposal for the Number of Staff Working on Each Day in the Oversize Section

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	RDO System
# 1 [30 clerks]	0	0	30	30	30	30	30	All Sun/Mon
# 2 [39 clerks]	24	39	39	39	39	15	0	Bid for Fri/Sat or Sat/Sun
# 3 (FT) [30 clerks]	10	30	30	30	30	20	0	Bid for Sat/Sun or Fri/Sat
# 3 (PT) [19 clerks]	19	19	19	19	19	0	0	All Fri/Sat

#### Management Proposal for the Number of Staff Working on Each Day in the C&M Section

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	RDO System
# 1 [56 clerks]	0	0	56	56	56	56	56	All Sun/Mon
# 2 (FT) [40 clerks]	30	30	30	30	30	30	20	Rotating
# 2 (PT) [17 clerks]	9	17	17	17	17	8	0	Bid for Sun/Sat or Fri/Sat
# 3 (FT) [44 clerks]	15	44	44	44	44	29	0	Bid for Sat/Sun or Fri/Sat
# 3 (PT) [53 clerks]	16	53	53	53	53	37	0	Bid for Sun/Sat or Fri/Sat

#### Management Proposal for the Number of Staff Working on Each Day in S/L Manual

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	RDO System
# 1 Manual [21 clerks]	0	0	21	21	21	21	21	All Sun/Mon
# 1 Finals [20 clerks]	0	0	20	20	20	20	0	All Sun/Mon
# 2 Manual [12 clerks]	6	12	12	12	12	6	0	Bid for Sat/Sun or Fri/Sat
# 3 Manual (FT) [16]	7	16	16	16	16	9	0	Bid for Sat/Sun or Fri/Sat
# 3 Manual (PT)	All	positions	deleted	from	section			
# 3 Finals [27 clerks]	27	27	27	27	27	0	0	All Fri/Sat

**Management Proposal for the Number of Staff Working on Each Day in International Letters**

	<i>Sun</i>	<i>Mon</i>	<i>Tues</i>	<i>Wed</i>	<i>Thurs</i>	<i>Fri</i>	<i>Sat</i>	<i>RDO System</i>
# 1 [6 clerks]	0	0	6	6	6	6	6	All Sun/Mon
#2 [6 clerks]	3	6	6	6	6	3	0	Bid for Sat/Sun or Fri/Sat
#3 [3 clerks]	0	3	3	3	3	3	0	All Sun/Sat

**Management Proposal for the Number of Employees Scheduled to Work in RT&D**

	<i>Sun</i>	<i>Mon</i>	<i>Tues</i>	<i>Wed</i>	<i>Thurs</i>	<i>Fri</i>	<i>Sat</i>	<i>RDO System</i>
#1 [16 PO-5s]	0	9	16	16	16	16	7	Bid for Sun/Mon or Sat/Sun
#2 [19 PO-5s]	12	15	15	15	15	15	8	One Sat/Sun assignment; 18 Rotating RDOs
#3 [19 PO-5s]	8	18	18	18	18	15	0	Rotating RDOs

**Management Proposal for the Number of Employees Scheduled to Work in the Inbound International Section**

	<i>Sun</i>	<i>Mon</i>	<i>Tues</i>	<i>Wed</i>	<i>Thurs</i>	<i>Fri</i>	<i>Sat</i>	<i>RDO System</i>
Customs Support #1 [17 clerks]	0	0	17	17	17	17	17	All Sun/Mon
Customs Support EMS #2 [23 clerks]	12	18	17	17	17	17	17	Rotating RDOs
Customs Support Xpress #2 [19 clerks]	10	15	14	14	14	14	14	Rotating RDOs
Customs Support EMS #3 [13 clerks]	13	13	13	13	13	0	0	All Fri/Sat
Customs Support Xpress #3 [14 clerks]	0	14	14	14	14	14	0	All Sat/Sun

**Management Proposal for the Number of Staff Working on Each Day in the Outbound International Section**

	<i>Sun</i>	<i>Mon</i>	<i>Tues</i>	<i>Wed</i>	<i>Thurs</i>	<i>Fri</i>	<i>Sat</i>	<i>RDO System</i>
Consolidation #1 [5 clerks]	0	0	5	5	5	5	5	All Sun/Mon
Consolidation #2 [5 clerks]	0	5	5	5	5	5	0	All Sat/Sun
Foreign Surface #2 [5 clerks]	0	5	5	5	5	5	0	All Sun/Sat
Consolidation #3	All	positions	deleted	from	section			

**Management Proposal for the Number of Staff Working on Each Day in VEM**

	<i>Sun</i>	<i>Mon</i>	<i>Tues</i>	<i>Wed</i>	<i>Thurs</i>	<i>Fri</i>	<i>Sat</i>	<i>RDO System</i>
#1 [3 clerks]	0	0	3	3	3	3	3	All Sun/Mon
#2 [8 clerks]	0	8	8	8	8	8	0	All Sat/Sun
#3 [5 clerks]	0	5	5	5	5	5	0	All Sun/Sat

**Management Proposal for the Number of Staff Working on Each Day in Preferred Assignments**

	<i>Sun</i>	<i>Mon</i>	<i>Tues</i>	<i>Wed</i>	<i>Thurs</i>	<i>Fri</i>	<i>Sat</i>	<i>RDO System</i>
Short Paid #1 [1 clerk]	0	0	1	1	1	1	1	Sun/Mon
Short Paid #2 [2 clerks]	0	2	2	2	2	2	0	All Sun/Sat
Repairs #2 [2 clerks]	0	2	2	2	2	2	0	All Sun/Sat
Short Paid #3 [1 clerk]	0	1	1	1	1	1	0	Sun/Sat
Registration #1	All	positions	delete	from	section			
Registration #2	All	positions	delete	from	section			
Registration #3	All	positions	delete	from	section			

**Management Proposal for the Number of Staff in International Mail Records**

	<i>Sun</i>	<i>Mon</i>	<i>Tues</i>	<i>Wed</i>	<i>Thurs</i>	<i>Fri</i>	<i>Sat</i>	<i>RDO System</i>
#2 [7 clerks]	0	7	7	7	7	7	0	All Sat/Sun

In Solidarity,

The CUPW Consultation Committee [Robert Mulvin, President; Kim Evans, 1<sup>st</sup> Vice-President; Steve Carter, 2<sup>nd</sup> Vice-President; Cindy A. Lee, Grievance Officer; Kathy Roczowskyj, Chief Steward #3, Gina Tessaro, Chief Steward, #2, Gary Asselin, Steward, Preferred Assignments #3, Pat Lucas, Steward O/S #3, Nancy Asselin, VEM #3, Jane Dixon, RT&D #3]